

Statement in response to the article in The Times

4 December 2023

Inclusivity is a core value of our University. There is no place for racism, antisemitism, Islamophobia, abuse, incitement or harassment of any kind, and it is not tolerated amongst our communities. We regularly encourage all staff and students to use our [Report and Support](#) procedures, to raise issues with us safely and quickly, in order that they can be dealt with effectively and efficiently.

We were therefore both surprised and deeply concerned to receive a letter from the Law firm Mishcon de Reya on 30 November making allegations of antisemitism on our campuses, which was simultaneously shared with The Times and subsequently published on X (formerly Twitter) by the Union of Jewish Students. We are now investigating each of the new allegations raised in the letter and Times article as a matter of urgency, as many of them had not been reported to us previously. We have asked Mishcon de Reya, in our acknowledgement of their letter, to strongly advise their clients to report the facts of the issues described in their letter. Simultaneously, we are working to understand why these issues have been raised in this way, rather than through our normal processes.

Following the events in the Middle East we issued a [statement to our community](#) that emphasised, among other things: our zero tolerance of racism, antisemitism, Islamophobia, abuse, incitement or harassment of any kind; our plea for members of our community to report anything of this sort to us immediately through our Report and Support service so that we can investigate it urgently; and our request for our diverse and inclusive community to support each other, with compassion, understanding and empathy for others' pain. We continue to communicate these messages to our students and staff, and maintain an open, constructive dialogue with the relevant student societies in order to understand and respond to students' concerns.

Copies of communications

Title and link	Date
Letter sent by Mishcon de Reya and published on social media 30 November	30 November 2023
Reply from Queen Mary University 8 December	8 December 2023
Letter sent by Mishcon de Reya on 21 December	21 December 2023
Reply from Queen Mary on 5 January	5 January 2024
Letter sent by Mishcon de Reya on 1 February	1 February 2024