

IT HAVING BEEN AGREED BETWEEN THE QUEEN MARY BRANCH OF UCU (“QMUCU”) AND QUEEN MARY UNIVERSITY LONDON (“THE UNIVERSITY”) THAT:

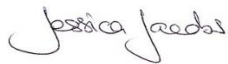
THE UNIVERSITY WILL:

1. Withdraw the notices sent to members of staff (in the context of the current disputes) of pay deductions for action short of a strike (“ASOS”) taken in furtherance of trade disputes.
2. No longer require staff to provide confirmation that they have “made up” education lost as a result of industrial action, whilst allowing for normal workplace discussions to take place within Schools without penalty or detriment to individuals.
3. Instead reserve the right to make deductions for ASOS.
4. Not rely upon the Student Reporting Form in so far as it relates to staff participation in industrial action.

IN CONSIDERATION OF THE ABOVE QMUCU WILL:

1. (In so far as is reasonably practicable and whilst adhering to any industrial action called by UCU locally and nationally) work with the university to help ensure that students achieve a high quality academic experience that allows them to continue to progress and complete their studies in a timely manner.
2. Withdraw the further action arising from the substantive national disputes, i.e. the strike days from 3 April to 6 April inclusive and 11 April to 14 April inclusive notified on 9th March 2023 and reaffirmed on 23rd March 2023. (NB. The further industrial action previously notified to the university in pursuit of the USS and national claim 2022/23 (i.e. the ASOS detailed in the letter from Jon Hegerty on 8 November 2022) remains unchanged.)
3. Reserve the right to pursue members’ claims for, inter alia, breach of contract for deductions from wages for taking ASOS.

Signed on behalf of QM UCU:



Jessica Jacobs (QM UCU Branch Secretary)



James Eastwood (QM UCU Branch Co-Chair)



Zara Dinnen (QM UCU Branch Co-Chair)



Signed: Sharon Ellis (on behalf of the university)

31 March 2023